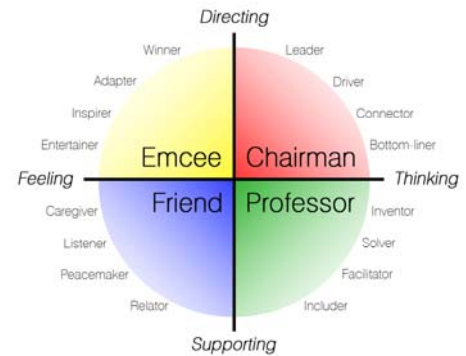


Talents Review

Talent review by quadrant:

Chairman: Directing/Thinking

- Leader – Ability to envision and articulate the future; takes control; able to connect actions to results; strategic thinker; unites, directs, and leads others; intellectual, logical, and focused. Quadrant: Chairman – Directing/Thinking
- Driver – Focuses on doing and getting things done; acts with purpose and direction; establishes order; processes many variables concurrently; organizes and delegates; competitive and focused. Quadrant: Chairman – Directing/Thinking.
- Connector – Problem-solving and systemic fact-based focus; connects facts and performance; defines, performs, and lives by goals and objectives; focused and empirical; methodical, logical, and careful. Quadrant: Chairman – Thinking/Directing.
- Bottom-liner – Focuses on significant performance – exponential instead of incremental; acts with intent; productive and disciplined; thinks carefully and strategically; always results-oriented. Quadrant: Chairman – Thinking/Directing.



Professor: Thinking/Supporting

- Inventor – Independent, creative, and an on-demand thinker; comfortable inventing, imagining, and innovating; considers the non-conventional; easily sees potential, options, and opportunities; interested in new ideas. Quadrant: Professor – Thinking/Supporting.
- Solver – Approaches performance and relationships logically; methodical and analytical; addresses performance through fact and information; advances skills to be productive; disciplined approach to work and life; perfectionist mentality. Quadrant: Professor – Thinking/Supporting.
- Facilitator – Focuses on learning and teaching others; shares information; advances performance of self and others; detail-oriented; interested in opinions, discussions, and new information; practical thinker. Quadrant: Professor – Supporting/Thinking.
- Includer – Focuses on belonging, contributing, and being part of something important; looks to be understood and appreciated for work and effort; feels connected and helps others feel connected; makes a difference; shares and creates personal contacts; approachable, receptive, sensitive and loyal. Quadrant: Professor – Supporting/Thinking.

Friend: Supporting/Feeling

- **Relator** – Builds relationships and personal contact; cares about the feelings, lives, and facts of others; enjoys meeting new people and sharing personal experiences; appreciates uniqueness and diversity of people; relaxed, accepting and supportive. Quadrant: Friend – Supporting/Feeling.
- **Peacemaker** – Gets along with others; avoids confrontation; appreciates feelings, emotions, and differences in people; looks to bring and keep people together; looks for commonalities and agreement; value is in personal contact and relationships; open, kind, and genuine. Quadrant: Friend – Supporting/Feeling.
- **Listener** – Communicates clearly and effectively; takes great care to understand and to be understood; understands emotions and feelings; values personal interactions; patient, tolerant, and non-judgmental. Quadrant: Friend – Feeling/Supporting.
- **Caregiver** – Focuses on emotions and feelings; aware of feelings in self and in others; selfless in service; appreciates and understands individuality; strong sense of belonging, family, and team; openly cares for, and supports others; considerate, empathetic, caring, and compassionate. Quadrant: Friend – Feeling/Supporting.

Emcee: Feeling/Directing

- **Entertainer** – Focuses on fun, feelings, and getting along; upbeat; entertaining and candid; connects with all personalities; spontaneous; conversational, social, and happy; confident and dynamic. Quadrant: Emcee –Feeling/ Directing.
- **Inspirer** –Brings out the best in others; able to activate, motivate and inspire others; influential; unites and includes others; visibly present; charismatic and non-judgmental. Quadrant: Emcee – Feeling/Directing.
- **Adapter** – Is resilient and flexible; easy going and comfortable with change; accommodating and adaptable, accepting; handles many variables at once; focuses on the short term; resilient, responsive and reactive. Quadrant: Emcee – Directing/Feeling.
- **Winner** – Needs to win, achieve, and be noticed; pride in great personal achievements; exploits opportunities; inspired by feelings of fame and success; upbeat and optimistic; confident, focused, and engaged. Quadrant: Emcee – Directing/Feeling.

Talents Review

Alphabetical summary of talents:

- Adapter – Is resilient and flexible; easy going and comfortable with change; accommodating and adaptable, accepting; handles many variables at once; focuses on the short term; resilient, responsive and reactive. Quadrant: Emcee – Directing/Feeling.
- Bottom-liner – Focuses on significant performance – exponential instead of incremental; acts with intent; productive and disciplined; thinks carefully and strategically; always results-oriented. Quadrant: Chairman – Thinking/Directing.
- Caregiver – Focuses on emotions and feelings; aware of feelings in self and in others; selfless in service; appreciates and understands individuality; strong sense of belonging, family, and team; openly cares for, and supports others; considerate, empathetic, caring, and compassionate. Quadrant: Friend – Feeling/Supporting.
- Connector – Problem-solving and systemic fact-based focus; connects facts and performance; defines, performs, and lives by goals and objectives; focused and empirical; methodical, logical, and careful. Quadrant: Chairman – Thinking/Directing.
- Driver – Focuses on doing and getting things done; acts with purpose and direction; establishes order; processes many variables concurrently; organizes and delegates; competitive and focused. Quadrant: Chairman – Directing/Thinking.
- Entertainer – Focuses on fun, feelings, and getting along; upbeat; entertaining and candid; connects with all personalities; spontaneous; conversational, social, and happy; confident and dynamic. Quadrant: Emcee –Feeling/ Directing.
- Facilitator – Focuses on learning and teaching others; shares information; advances performance of self and others; detail-oriented; interested in opinions, discussions, and new information; practical thinker. Quadrant: Professor – Supporting/Thinking.
- Includer – Focuses on belonging, contributing, and being part of something important; looks to be understood and appreciated for work and effort; feels connected and helps others feel connected; makes a difference; shares and creates personal contacts; approachable, receptive, sensitive and loyal. Quadrant: Professor – Supporting/Thinking.
- Inspirer –Brings out the best in others; able to activate, motivate and inspire others; influential; unites and includes others; visibly present; charismatic and non-judgmental. Quadrant: Emcee – Feeling/Directing.

- Inventor – Independent, creative, and an on-demand thinker; comfortable inventing, imagining, and innovating; considers the non-conventional; easily sees potential, options, and opportunities; interested in new ideas. Quadrant: Professor – Thinking/Supporting.
- Leader – Ability to envision and articulate the future; takes control; able to connect actions to results; strategic thinker; unites, directs, and leads others; intellectual, logical, and focused. Quadrant: Chairman – Directing/Thinking
- Listener – Communicates clearly and effectively; takes great care to understand and to be understood; understands emotions and feelings; values personal interactions; patient, tolerant, and non-judgmental. Quadrant: Friend – Feeling/Supporting.
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- Winner – Needs to win, achieve, and be noticed; pride in great personal achievements; exploits opportunities; inspired by feelings of fame and success; upbeat and optimistic; confident, focused, and engaged. Quadrant: Emcee – Directing/Feeling.