

Fire Up! ProcessSM Overview



Step 1:

Invite Employee Performance
Connect employees
intellectually to their roles

Culture Review

Talent Assessment

Updated Hiring Process:

- Talent Matrix
- Sourcing Strategy
- Talent-based Interviewing
- Employee/Candidate Evaluation
- Employee Talents, Values, and Interests
- On-boarding Plan

Step 2:

Incite Employee Performance
Connect employees
emotionally to their roles

Business Review

Job Sculpting

Performance Expectations

Step 3:

Ignite Employee Performance
Connect employees
emotionally to their managers

Performance Feedback/Coaching

Career Conversations

Fired Up! Performance